



## **CHILD SAFETY**

### **DANCE EMPIRE STUDIOS IS COMMITTED TO CHILD SAFETY**

- The environment in our studio is positive, safe and monitored. All children are supported by the teachers and staff with their overall safety a priority in and out of the studio.
- We are an inclusive studio and welcome all students and families to join our community.
- We work closely with families to ensure a students' needs are met and they feel safe and supported.
- Our staff and teachers are committed to child safety and this is our number priority in the studio.
- Staff stay up to date with 'working with children checks', 'first aid' & 'CovidSafe Infection' training to ensure their classes are a safe space.

### **ZERO TOLERANCE**

- Dance Empire has a zero tolerance of child abuse and bullying
- Dance Empire has a zero tolerance of any abuse including abusing staff
- All incidents will be reported to our Child Safety Officer (Tara Walton) and procedures followed.
- Authorities will be notified if required.
- Peak bodies of dance such as Dance Arts Alliance and Ausdance will be notified.

## **APPRECIATING DIVERSITY**

- Dance Empire will uphold the cultural safety of Aboriginal and Torres Strait Islanders
- Dance Empire will uphold the safety of children from culturally and/or linguistically diverse backgrounds
- Dance Empire will promote the safety of LGBTI children or those from LGBTI families including transgender children.
- Dance Empire will promote the safety of children with a disability

## **POLICIES AND PROCEDURES**

- Dance Empire aims to stay up to date with all current trainings offered in child safety through our peak bodies and government direction
- All volunteers working on behalf of Dance Empire will also require proof of their 'working with children check' and a police check if required further
- All staff and teachers have access and knowledge around our child safety procedures and reports.

**Dance Empire believes every child should have the chance to dance, act, sing and be present in our studio, safely.**

**If you believe a child is at risk of abuse please phone 000.**